

HARDLINE

G R O U P

Setting the Foundation for a Connected Future ...



OUR VISION



HARDLINE GROUP is recognised for tackling the hardest jobs and projects for our clients, or in collaboration with other construction companies. We are committed to excel in providing top quality, innovative solutions for our clients and partners Australia wide!

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We are proud of our reputation in providing valuable and innovative solutions to difficult projects and for our impeccable record in safety and quality project management.

“Our vision is to transform the way you think about Building and Construction. Taking ideas and services that are tested, and proven, and introducing industry leading knowledge and technologies to provide innovative ways of producing works, above and beyond anything ever seen.”

John Moran
MANAGING DIRECTOR

COMPANY OVERVIEW

HARDLINE GROUP Head Office is located on the Gold Coast, Queensland, Australia.

Our company specialises in the construction of Telecommunication facilities (Civil, Electrical and Tower/ Monopole erection and RF), Precast concrete structures, Renewable energies and Bridge civil construction. HARDLINE GROUP operates under three divisions;

01 TELECOMMUNICATIONS, CIVIL & CONSTRUCTION INFRASTRUCTURE:

We primarily specialise in the construction and assembly of Monopole, Lattice and Guyed Mast Towers, Civil, Electrical, RF, Building and Rigging works on Greenfield, Brownfield, Co-Location and Expansion works throughout QLD, NSW and NT. Our company is recognised as the 'difficult site specialists' when it comes to the hardest of installations, excelling and presenting all sites in a time and cost-efficient manner, and proudly defect free.

02 PRECAST, TILT-UPS & BRIDGES:

Our company undertakes the design, manufacture and installation of custom precast concrete and tilt-up elements,

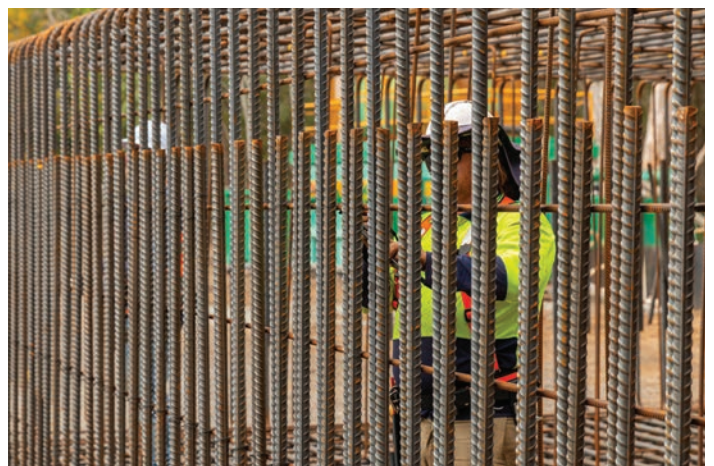
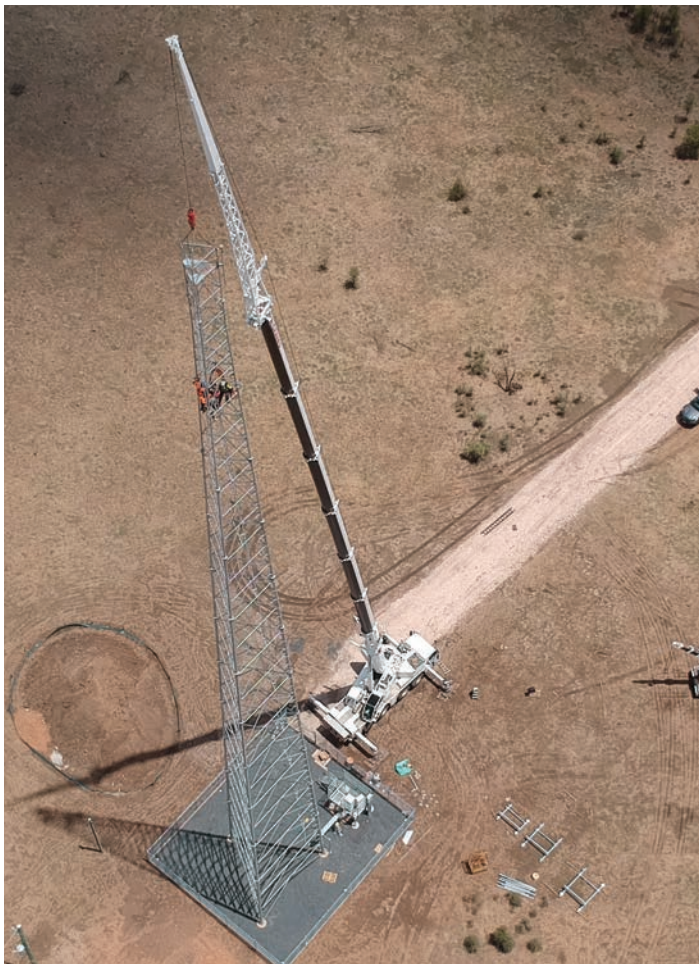
ranging from large structural components for bridge works, box culverts, buildings, plunge columns, dams and other civil construction projects plus turn-key concrete panel factories.

We also have a custom precast manufacturing facility at Loganholme in South East Queensland.

03 CIVIL & CONSTRUCTION INFRASTRUCTURE:

HARDLINE GROUP also carries out all aspects of civil infrastructure construction, having carried out revetment walls, substations (electrical and water), Solar farm foundation works, retaining walls, railway station upgrades, tunnel and stormwater construction, along with all aspects of formwork, reinforcing and concrete install (FRP).

At HARDLINE GROUP we consider every project to be unique in individual requirements. We specialise in custom made constructions in all areas of our projects, whether it be a bridge, precast concrete structure or other civil construction. We use standard products to benefit our clients needs where possible or, if not practical, produce customised products better suited to a project.



TELECOMMUNICATION WORKS



With Telecommunications being at the forefront of the 21st Century, HARDLINE GROUP prides itself as leaders for the growth and demand in telco constructions. Specialising in Communication Structures across Australia, we have successfully delivered, constructed and supplied 162 Greenfields, 12 Co-Locates and 11 Expansion Sites on the NBN alone.



Hardline Group successfully completed all avenues of;

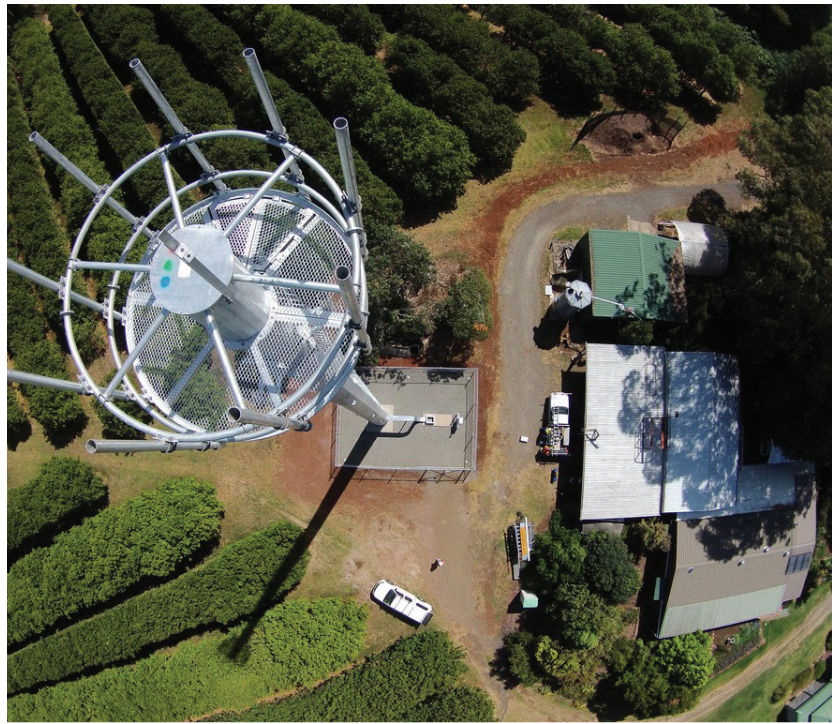
- End to End Provider.
 - Assisted Clients on understanding and tendering on complex design and construction methodologies – inclusive of detailed estimating services.
 - Turnkey foundation works.
 - Bulk and detailed earthworks including access tracks, road installation and upgrades.
 - Stormwater installation and management.
 - Earthing and electrical installation and underboring.
 - Complex site requirements such as sheetpiling, bored pier and rock drilling and unsuitable terrain traversing.
 - Compound works including retaining walls, fencing, welding and fabrication.
 - CEMP & SMP implementation including Ecologists and Fauna relocation.
 - Rigging and RF installations and maintenance.
 - General maintenance and upkeep.
- | | |
|----------------|----------------|
| • NBN | • Nokia |
| • Ericsson | • Axicom |
| • Visionstream | • Stilmark |
| • Telstra | • B. A. |
| • Optus | • Crown Castle |

NBN PROJECT

VISIONSTREAM P/L

QLD and N.T. preferred contractor to Visionstream on both the NBN Network and Telstra Blackspot and Wideband Rollouts.

Currently 6 years working on the NBN rollout nationally.



OTHER SERVICES

CONSTRUCTION - CIVIL INFRASTRUCTURE

Civil works are a major strength within HARDLINE GROUP which offer services throughout Australia. We undertake and construct award-winning project works, ranging from;

- Road and infrastructure works.
- Substation construction – power, water etc.
- Renewable Energy infrastructure constructions.
- Train Station, Bus and facility upgrades.
- Rural and Commercial sub-divisions.
- Pre-cast and Tilt-up panel design, construction, transport and install.
- Bridge Building – Concrete, Steel and Timber bridges.
- Civil Infrastructure Constructions.
- Bulk and/or Detailed Earthworks.



When it comes to installation, no matter where it's located, you can be assured that your project works will be installed safely and on time, from structural foundations to final sign-over.



PRECAST, TILT-UP & BRIDGES

HARDLINE GROUP can manufacture, supply and install all aspects of Precast Concrete Structures, including but not limited to;

- Custom made Precast Elements.
- Tilt-up and Prefabricated Panels.
- Pedestrian and Vehicular Access Bridges.
- Stormwater Structures including Culverts and Retention Walls.
- Marine infrastructure – Boat Ramps etc.



PROJECT PORTFOLIO



RECENT PROJECTS

PENSAR CIVIL

- Helensvale Rail Bus Terminal
- Ashgrove Pedestrian Foot Bridge Redevelopment.

MAINLAND CIVIL/KELLER FOUNDATIONS

- Plunge Columns for the Iluka Redevelopment in Surfers Paradise, QLD. The tallest residential tower in the Southern Hemisphere. Currently under construction.

VILLAGE ROADSHOW THEMEPARKS

- Precast exposed aggregate polished concrete Pedestrian Bridges
- Arkham Asylum VF Upgrade.

WARNER BROS. MOVIE WORLD

- Scooby Doo Roller Coaster
- Sound Stage 8 Reconstruction and Arkham Asylum (Charge Room and Glasses Room) VF Refurbishment.

SEAWORLD

- Polar Bear Shores
- SpongeBob Show
- Seal Harbour
- Design and Construct exposed polished aggregate precast concrete Pedestrian Bridges.



VERCORP PTY LTD

- Bribie Island, Pacific Harbour Revetment Wall Construction.

WESTFIELD

- Civil Constructions. Chermside and Mt Gravatt.

HENRY WALKER ELTIN PTY LTD

- Culverts, Bridge, Bus Tunnel, Stormwater. Precast Manufacture and Erection etc.

Please review website for more information



MANAGEMENT SYSTEMS

SAFETY AND ENVIRONMENTAL MANAGEMENT

HARDLINE GROUP has an OHSAS 18001:2007 and AS/NSZ 4801:2001 Certified Health and Safety Management System and ISO 14001:2015 Environmental Management System that focuses on an environment where all employees are safe from injury and risk to health while at work. Our Health and Safety Management system covers all aspects of operations with a Zero Harm approach. These systems include but are not limited to, JSEAs, SHEWMS, pre-starts and toolbox meetings.

On any project, there are site specific safety requirements, therefore when HARDLINE GROUP is managing a site, we prepare a Site Specific Safety Plan for all on-site personnel or those that may be completing or undertaking works. The plans include the following:

- Daily Prestart
- Weekly toolbox meetings
- Quality assessment and safety inspections at the end and beginning of each day
- Random safety site audits
- Induction onto the site for all staff, subcontractors and visitors/deliveries
- Hazard and environmental control and management
- Safe work methods and practices
- Safety responsibility delegation
- Implementing accident reporting and investigation procedures
- Emergency procedures
- Location of First Aid Kits, Fire Extinguishers and Site Safety Facilities
- PPE checks

QUALITY MANAGEMENT

HARDLINE GROUP is constantly exceeding client expectation in quality of work and completions within required timelines, if not earlier, and to within or under budget.

Due to the above, and alongside our valued reputation for competent, defect free performance, our Group is consistently chosen for repeat works by clients and referred to for future works within the industry.

Our company is certified and applies a management plan to ensure crucial components of the Quality Management Systems ISO 9001:2015 is adopted. We implement Quality Control Systems both in the office and on-site to ensure that projects are completed correctly in the first instance to avoid costly rectifications.



Our vision is to deliver excellence and a quality outcome for every project we undertake. This is what motivates and drives HARDLINE GROUP. We have specific staff to assess and monitor employee performance, key components and quality assurance to guarantee that the client's needs are met. Key components of our Quality System consist of:

- Checklists
- Inspections
- Data and Document Control
- Purchase Control
- Quality Assessments and System Audits

SUBCONTRACTORS

At HARDLINE GROUP we have the management and appropriate personnel with the capability and industry knowledge to source extra resources when needed. We utilise subcontractors when we undertake projects where specialist skills are required, and who meet HARDLINE GROUP work ethic and quality standards.

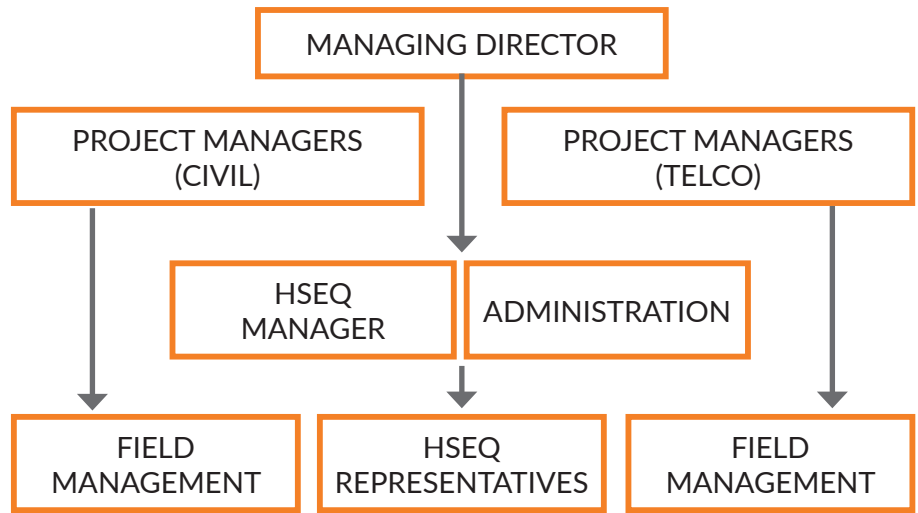
Where possible, we support local businesses and utilise local resources, especially when working around Australia in remote areas.

We only employ subcontractors having good industry reputation, as this is paramount to ensure the works are executed to our standards of quality and efficiency.

All subcontractors employed by HARDLINE GROUP are screened prior to commencing work, have appropriate insurances where necessary, and are monitored the entirety of the contract from start to finish.

ORGANISATION MANAGEMENT STRUCTURE

HARDLINE GROUP is structured on clear lines of accountability and responsibility. The organisational company structure provides and ensures peace of mind when you engage us knowing that you have selected the best structured service provider in the industry.



It is fundamentally the people and culture that creates the most successful companies.

As HARDLINE GROUP continues to grow, we are investing in our people and employing the best.

We know the key to our success is our valued reputation and building on our inclusive culture, where we ask our employees to use their unique experiences and backgrounds to deliver the most desired outcomes for our clients.

It's this commitment that keeps us growing and innovating in all that we do.



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ISO 9001:2015 Quality Management System;
ISO 14001:2015 Environmental Management System;
OHSAS 18001:2007 Occupational Health and Safety Management System;
AS/NZS 4801:2001 Safety Management System.



Public Liability Insurance - National \$20M



QBCC Licensed Builders No: 1314282



Master Builders Number: 70560

